



1290 WORLD LLC | TWELVE NINETY CONNECTIONS

TNC Electronic Records & Signature Consent

Version 1.3

Document ID: TNC-ELECTRONIC-RECORDS-SIGNATURE-2026-08-23-002
Entity: 1290 World LLC, acting through 1290 World Connections and publicly known as Twelve Ninety Connections ("TNC")
Audience: Consumers, participants, authorized organization representatives, signers, and other persons receiving or executing TNC electronic records
Effective Date: The date this version is accepted for a new account.
Prior versions: This version applies to new acceptances. Earlier accepted versions, signed copies, decisions, and receipts remain valid and retrievable.

1. PURPOSE, SCOPE, AND INCORPORATION

This TNC Electronic Records & Signature Consent ("E-Sign Consent") governs the electronic presentation, delivery, access, retention, acknowledgment, acceptance, signing, and preservation of TNC agreements, disclosures, notices, authorizations, elections, approvals, receipts, and other records.

This E-Sign Consent supplements the TNC Ecosystem Participation Terms & Conditions, TNC Account & Platform Terms, applicable Network terms, and action-specific instruments. It does not replace any content, timing, verification, notarization, witness, delivery, or other requirement imposed by the controlling law or instrument.

The Integrated TNC Platform is the single end-to-end TNC-controlled system through which public and authenticated interactions are delivered and administered. The Website, public pages, forms, T.E.A., and authenticated portal interfaces are its public-facing frontend. The governed private CRM backend is its administrative, workflow, record, permission, audit, and command surface. The two surfaces are not separate providers or separate participant relationships. A person receives only the access authorized for that person; public interaction never grants backend access.

2. DEFINITIONS

"Electronic Record" means information created, generated, sent, communicated, received, stored, or retained by electronic means in a form capable of being retrieved and accurately reproduced.

"Electronic Signature" means an electronic sound, symbol, or process attached to or logically associated with a record and executed or adopted with intent to sign, authenticate, approve, or adopt the record.

"Consumer" has the meaning assigned by applicable law for the transaction or disclosure. A person may be a Consumer for one matter and an organization representative for another.

"Reproducible Copy" means a copy that accurately reflects the record and can be downloaded, printed, or otherwise retained for later reference by persons entitled to access it.

3. AGREEMENT TO CONDUCT TRANSACTIONS ELECTRONICALLY

By affirmatively accepting this E-Sign Consent through the released process, the signer agrees that TNC may provide and receive the identified categories of records electronically, use electronic signatures and acknowledgments, and maintain electronic evidence for the covered relationship.

No person is required to agree to electronic transactions where applicable law provides a right to refuse. Declining or withdrawing may prevent or end a digital-only process when TNC cannot lawfully or operationally provide the affected relationship by another method. Any disclosed consequence must be stated before consent.

Acceptance applies only to the categories of records and relationships identified in the consent and receipt. It does not create an Account, Network, payment, entitlement, recruiting, Client, Partner, Services, World Connections, Event, organization, or other consequential state beyond the exact action separately authorized.



4. RECORDS COVERED

Unless a narrower presentation states otherwise, covered electronic records may include:

- universal TNC terms and notices, Network terms, schedules, addenda, amendments, and action instruments;
- account, identity, organization, authority, access, recovery, suspension, closure, and security records;
- privacy notices, consent requests, communication choices, recording notices, accessibility records, and rights-request responses;
- recruiting, Talent, Client, Partner, Services, World Connections, Event, introduction, community, and relationship records;
- proposals, statements of work, invoices, payment-status references, tax or billing notices, refunds, credits, and entitlement records;
- acceptance, acknowledgment, approval, decline, withdrawal, reacceptance, delivery, failure, and receipt evidence; and
- other records the applicable law, agreement, or released interface identifies as electronic.

5. HARDWARE AND SOFTWARE REQUIREMENTS

To access and retain electronic records, a person generally needs: a device with internet access; a currently supported web browser with cookies and JavaScript enabled where necessary; a current email address and telephone number when the process uses those channels; the ability to open, download, store, and print PDF or comparable files; and sufficient electronic storage or access to a printer.

A released consent screen must identify any additional requirement material to the specific process, including supported browser versions, authentication application, passkey, multi-factor method, file format, screen resolution, assistive technology, or secure portal requirement.

Electronic consent should be obtained or confirmed through a method that reasonably demonstrates the person can access the format used for the covered records. TNC must not record consent if the process did not present the required disclosure or failed to generate the required evidence.

6. PAPER COPIES AND NONELECTRONIC OPTIONS

A Consumer may request a paper copy of a covered electronic record when applicable law provides that right or when TNC offers the option. The request method, delivery method, timing, and any lawful disclosed fee must be stated before consent or in the applicable record.

TNC will not charge a fee for a paper copy unless the fee is lawful, reasonable, and clearly disclosed in advance. An accessibility-related alternative format must not be treated as a fee-generating convenience request.

A request for paper does not automatically cancel an electronic relationship or invalidate records previously provided electronically. TNC will identify whether future records will remain electronic unless consent is withdrawn.

7. WITHDRAWAL OF ELECTRONIC CONSENT

A Consumer may withdraw consent for future electronic records using the authenticated portal or another method stated in the released consent. Withdrawal is prospective and becomes effective within a reasonable period after receipt and processing.

Withdrawal does not affect the legal effectiveness of records or signatures validly provided or executed before the withdrawal was implemented. TNC may preserve evidence of the withdrawal, earlier records, active obligations, legal holds, and other surviving records.

Before consent, TNC must disclose any condition, consequence, termination, delay, alternative process, or fee associated with withdrawal. A consequence not disclosed before consent must not be imposed solely because the person withdrew.



8. CONTACT INFORMATION AND DELIVERY

The recipient must maintain current electronic contact information and promptly update material changes through an authorized method. An update must not silently change identity, organization authority, payment authority, or another Relationship Chapter.

TNC may treat a bounce, failed delivery, inaccessible record, expired link, provider rejection, or repeated unreadable format as a delivery problem requiring correction or an alternative method. A sent state is not proof of delivery, access, acceptance, or signature.

When a law requires acknowledgment or verification of receipt, TNC must use a method that supplies the required evidence rather than relying only on ordinary email transmission or a visual success message.

9. MATERIAL TECHNOLOGY CHANGES

If a change in hardware or software requirements creates a material risk that a Consumer will be unable to access or retain subsequent covered records, TNC must provide the revised requirements, disclose the right to withdraw without a new undisclosed fee or consequence, and obtain renewed electronic confirmation where required.

A routine security or compatibility update that does not create a material access risk may be implemented without new consent. TNC should provide reasonable advance notice when an update is likely to affect accessibility, retention, authentication, or the ability to retrieve accepted copies.

10. ELECTRONIC SIGNATURE, INTENT, AND AUTHORITY

An Electronic Signature is effective only when attributable to the signer and accompanied by evidence of intent appropriate to the record. Typing a name, selecting a checkbox, clicking a button, applying a signature image, entering a code, using a passkey, or completing another process may constitute a signature only when the interface and surrounding circumstances show present intent to sign or adopt the record.

A person signing for an organization represents that the person has authority for the exact organization, matter, document, scope, and action. TNC may require step-up verification, organization confirmation, a delegated-authority record, or a separate approval before relying on the signature.

T.E.A. may explain a document or prepare a draft but may not sign, accept, or create intent for a person or organization. Automated or electronic agents may perform an authorized process only when the action is legally attributable to the person to be bound and the controlling instrument permits it.

11. ATTRIBUTION AND SECURITY EVIDENCE

TNC may use authentication, account identity, organization role, session, device, IP address, timestamp, passkey or multi-factor event, signature method, access logs, document hash, transaction identifier, and related evidence to determine attribution and intent.

The strength of verification must be proportionate to the risk. High-consequence records may require stronger authentication, direct organization confirmation, manual review, notarization, witness, or another legally required formality.

Possession of an email address, telephone number, domain, device, payment method, or invitation does not by itself establish identity or authority.

12. ACCURATE RECORDS, RETENTION, AND REPRODUCTION

When a record must be retained, TNC must preserve an electronic record that accurately reflects the information and remains accessible to persons entitled to access it for the required period in a form capable of accurate reproduction.

The source document, rendered copy, version, effective date, integrity reference, accepted copy, and receipt must remain linked. A later update must not silently rewrite an earlier accepted copy.

TNC may preserve records required for contracts, privacy, security, accounting, disputes, audit, legal holds, limitation periods, or other lawful purposes after an account or relationship ends.



13. REQUIRED RECEIPT AND ACCEPTED COPY

A valid electronic acceptance or signature record should preserve, as applicable:

- receipt ID; document or action ID, title, version, status, effective date, and integrity reference;
- exact source and reproducible accepted copy;
- authenticated actor, represented organization, authority, capacity, and Relationship Chapter;
- decision, signature method, intent evidence, date, UTC timestamp, and America/Chicago display time;
- session, trace, device, authentication, delivery, failure, and provider evidence appropriate to risk;
- related Account, Network, job, search, service, package, payment, Event, introduction, or other action;
- withdrawal, revocation, correction, supersession, reacceptance, and current status; and
- the exact state created and the states expressly not created.

A visible success message, checked box, saved draft, email notification, typed name, or stored PDF without the required durable record is not completion.

14. RECORDS NOT AUTOMATICALLY COVERED

This E-Sign Consent does not by itself satisfy a law requiring a particular delivery method, wet signature, notarization, witness, oath, original document, court filing, governmental form, certified mail, in-person appearance, or other special procedure.

TNC may require a separate method or refuse electronic execution where a record is excluded, the required formality is unavailable, or the risk cannot be reasonably controlled.

15. ACCESSIBILITY AND ALTERNATIVE METHODS

TNC will provide reasonable accessibility support and alternative formats for TNC-controlled electronic-record processes. A person may request assistance before accepting or signing. The request must not be treated as consent, waiver, adverse signal, or retaliation.

If an accessible electronic method is not reasonably available, TNC may provide an alternate lawful method without changing substantive obligations unless the parties validly agree otherwise.

16. CHANGES, SUPERSESSION, AND RECONSENT

Material changes to this E-Sign Consent must be versioned and presented for notice or reconsent when required. Prior consent records and accepted copies remain preserved.

A new version does not expand the categories of electronic records, alter disclosed withdrawal consequences, or change hardware or software requirements for an existing Consumer without the notice and renewed confirmation required by law.

17. GOVERNING LAW AND LEGAL BASELINE

This E-Sign Consent is intended to operate consistently with the federal Electronic Signatures in Global and National Commerce Act, 15 U.S.C. 7001 et seq., the Kansas Uniform Electronic Transactions Act, K.S.A. 16-1601 et seq., and other applicable electronic-transactions law.

Kansas law and the state or federal courts serving Sedgwick County, Kansas, govern unless a controlling instrument or mandatory law lawfully provides otherwise. Nonwaivable consumer, venue, disclosure, and signature requirements remain applicable.

CONTACT

Questions or requests may be submitted through the applicable authenticated portal or to tsullivan@1290worldconnections.com. Office: (316) 365-5546. Direct: (316) 374-4159.



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